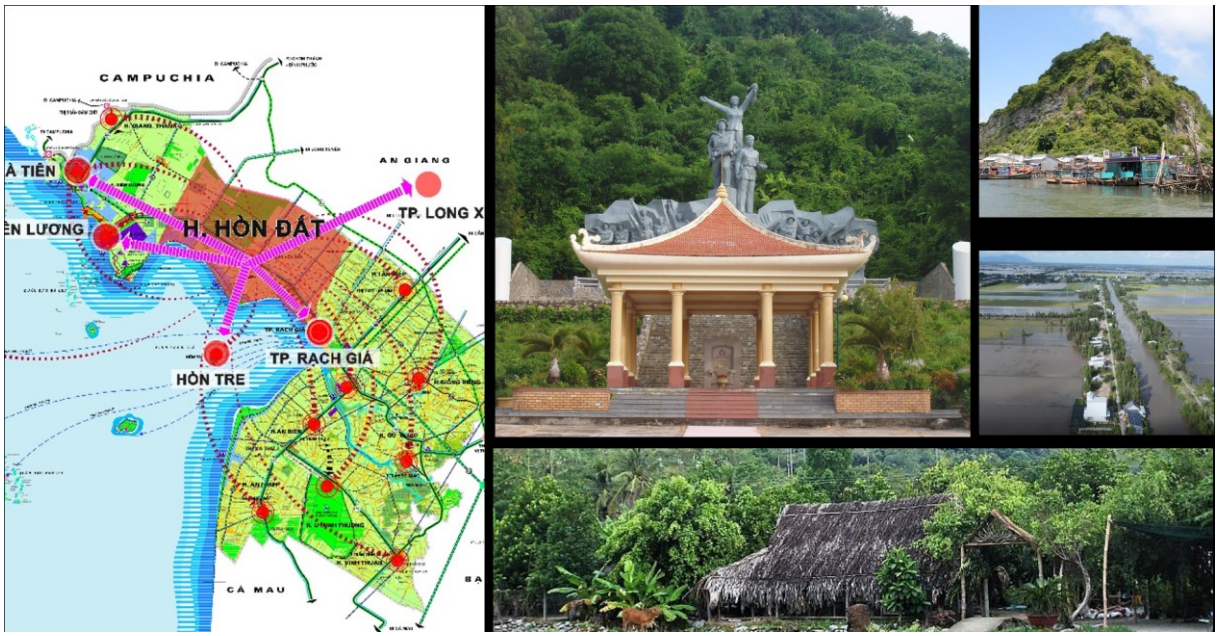
AN GIANG PROVINCIAL PEOPLE'S COMMITTEE

PROJECT MANAGEMENT BOARD OF CONSTRUCTION INVESTMENT ON AGRICULTURE AND RURAL DEVELOPMENT

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KIEN GIANG SUSTAINABLE FISHERIES DEVELOPMENT

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN



An Giang, 2026

AN GIANG PROVINCIAL PEOPLE'S COMMITTEE

PROJECT MANAGEMENT BOARD OF CONSTRUCTION INVESTMENT ON AGRICULTURE AND RURAL DEVELOPMENT

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REPORT
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

PROJECT:
KIEN GIANG SUSTAINABLE FISHERIES DEVELOPMENT

PROJECT OWNER

PROJECT MANAGEMENT BOARD OF CONSTRUCTION INVESTMENT ON AGRICULTURE AND RURAL DEVELOPMENT

GIÁM ĐỐC

BAN QUẢN LÝ DỰ ÁN ĐẦU TƯ XÂY DỰNG CÁC CÔNG TRÌNH NÔNG NGHIỆP VÀ PHÁT TRIỂN NÔNG THÔN TỈNH AN GIANG

Nguyễn Văn Tư

CONSULTANT

SOUTHERN INSTITUTE OF WATER RESOURCES RESEARCH

BỘ NÔNG NGHIỆP VÀ MÔI TRƯỜNG ★ VIỆN KHOA HỌC THỦY LỢI VIỆT NAM ★ VIỆN KHOA HỌC THỦY LỢI MIỀN NAM

PHÓ VIỆN TRƯỞNG

Nguyễn Phú Quỳnh

An Giang, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Socialist Republic of Viet Nam (the Borrower) will implement the Sustainable Fisheries Development Project (the Project) in An Giang Province, with the involvement of the An Giang Provincial People's Committee (An Giang PPC) through the Provincial Project Management Unit (PPMU), as set out in the Loan Agreement for the Project – An Giang Province (the Agreement). The International Bank for Reconstruction and Development (the Bank) has agreed to provide financing for the activities under the Project to be carried out by An Giang PPC in the An Giang Province, as described in Schedule 1 to the Agreement (An Giang Province's Project).

2. The Borrower, through An Giang PPC, shall ensure that the An Giang Province's Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower, through the An Giang PPC, shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the An Giang Province's Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Borrower, through An Giang PPC, shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of An Giang Province's Project changes or unforeseen circumstances or in response to An Giang Province's Project performance. In such circumstances, the Bank and the Borrower, through An Giang PPC, agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower through An Giang PPC. The Borrower, through An Giang PPC, shall promptly disclose the updated ESCP.

5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess An Giang Province's Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	**ORGANIZATIONAL STRUCTURE** a. Maintain a Provincial Project Management Unit (PPMU) as the Project Management Unit, with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the An Giang Province's Project including a Social Specialist, an Environmental Specialist, and a Grievance Redress Mechanism (GRM) Focal Point. b. The PPMU shall recruit and maintain a qualified Independent Environmental and Social Monitoring Consultant (IESMC) and a Construction Supervision Consultant (CSC) with qualified Environmental and Social practitioners to monitor the implementation of the E&S requirements for the An Giang Province's Project. The Borrower, through An Giang PPC, shall implement the recommendations of the IESMC in a manner acceptable to the Bank.	a. Maintain PPMU as the Project Management Unit throughout the An Giang Province's Project implementation. Appoint the Environmental Specialist, the Social Specialist, and the GRM Focal Point within thirty (30) days after the effective date of the Agreement (Effective Date), and thereafter maintain these positions throughout the An Giang Province's Project implementation. b. The PPMU shall recruit (i) an IESMC within three (3) months after the Effective Date; and (ii) a CSC before commencing any construction activities under the An Giang Province's Project; and thereafter maintain these positions throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
B	**CAPACITY BUILDING PLAN/MEASURES** Prepare and implement the capacity building plans: • Training for PPMU staff, stakeholders, communities, Project workers on: (i) stakeholder mapping and engagement; (ii) the Bank's Environmental and Social Framework (ESF) and implementation of An Giang Province's Project's ESF instruments including the Resettlement Plan (RP), Environmental and Social Management Plan (ESMP), Ethnic Minority Development Plan (EMDP), Stakeholder Engagement Plan (SEP), Labor Management Procedures (LMP); (iii) the roles and responsibilities of each entity in the preparation and implementation of the ESF instruments; (iv) grievance redress mechanism; (v) environmental and social supervision, monitoring, and reporting; (vi) labor management procedures and Occupational Health and Safety arrangements; (vii) emergency preparedness and response, community health and safety; (viii) Gender-Based Violence/SEA-SH Risk Mitigation. • PPMU staff and related stakeholders receive training on Terms of Reference preparation and contract management to ensure that all of the ESS obligations applicable to the bidding documents under the An Giang Province's Project, including, inter alia, the requirements under the ESMP, and LMP, are included in the bidding documents.	• Implement the capacity building plans within five (5) months after the Effective Date, and thereafter undertake refresher on biannual basis throughout the An Giang Province's Project implementation. • Complete the training within thirty (30) days after signing of construction contracts. • Complete the training on Terms of Reference (TORs) and bidding document preparation prior to the initiation of the first bidding process.	An Giang PPC and PPMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
C	**REGULAR REPORTING** Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the An Giang Province's Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below. Detailed information on monitoring and reporting will be provided in the E&S documents of the An Giang Province's Project, including the ESIA, RP, EMDP, SEP, and LMP.	Submit the biannual reports to the Bank throughout the An Giang Province's Project implementation, commencing after the Effective Date. Submit each report to the Bank no later than seven (7) days after the end of each respective reporting period.	An Giang PPC and PPMU
D	**CONTRACTORS' MONTHLY REPORTS** a. Require contractors and Construction Supervision Consultant (CSC) to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank. b. Require the Independent Environmental and Social Monitoring Consultant (IESMC) to submit biannual environmental and social monitoring reports.	a. Submit the monthly reports by including them as annexes to the IESMC's biannual environmental monitoring report for the corresponding reporting period, to be submitted to the Bank pursuant to Action D(b) below; and submit monthly reports upon the Bank's request throughout the An Giang's Project implementation. b. Submit biannual environmental and social monitoring reports throughout the An Giang's Project implementation. Submit each report to the Bank no later than seven (7) days after the end of each respective reporting period.	An Giang PPC and PPMU
E	**INCIDENTS AND ACCIDENTS** a. Notify the Bank of any incident or accident relating to the An Giang	a. Notify the Bank no later than forty-eight (48) hours after learning of the incident or accident.	An Giang PPC and PPMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Province's Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request. b. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Provide available details upon request. b. Provide review report and Corrective Action Plan to the Bank no later than ten (10) days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** Prepare, update, adopt, disclose and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for the An Giang Province's Project, consistent with the relevant ESSs.	• The ESIA and ESMP have been prepared and publicly disclosed prior to the Project appraisal. The ESIA and ESMP will be updated, adopted, and re-disclosed within thirty (30) days after the Effective Date. • Where necessary, update, adopt, and redisclose the ESIA and ESMP before the commencement of procurement for civil works and goods for the An Giang Province's Project; and thereafter implement the ESIA and ESMP throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
1.2	**MANAGEMENT OF CONTRACTORS** Incorporate the relevant aspects of the ESCP, including, inter alia, ESMP, site-specific plans, GRM, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Bank. Each Contractor shall be required to develop and implement a Contractor's ESMP (C-ESMP) based on the final ESMP.	• As part of the preparation of procurement documents and respective contracts. • Supervise contractors throughout the An Giang Province's Project implementation. Copies of relevant contracts provided to the Bank upon request. • PPMU shall clear the C-ESMP prior to the commencement of construction under the respective contract.	An Giang PPC and PPMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the An Giang Province's Project, including, inter alia, ESIAs and RPs in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** Adopt, update, and implement the Labor Management Procedures (LMP) for the An Giang Province's Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and CSC.	The LMP has been prepared and publicly disclosed prior to the Project appraisal. Update, where necessary, and adopt the LMP prior to engaging Project workers; and thereafter implement the LMP throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
2.2	**OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN** a. Prepare and implement an OHS Management Plan to assess and manage the OHS risks and impacts of the An Giang Province's Project. Require contractors and subcontractors to prepare and implement OHS Management Measures or Plan in accordance with the ESIA and ESMP. b. Adopt and implement an UXO risk management protocol in the C-ESMP where civil works will be carried out. The PPMU shall ensure that the required budget for UXO surveys and clearance is in place.	a. Prepare an OHS Management Plan as part of the ESMP/CESMP (for each contract) prior to the commencement of activities under the respective contract and thereafter implement the OHS plan throughout the An Giang Province's Project implementation. b. Arrange for UXO detection or clearance, or secure all UXO Clearance-related certificates and documents from the appointed authority for the specified Project site prior to commencement of any related construction or dredging activities. Report to the Bank upon receipt of the certificates and report in the regular reporting.	An Giang PPC and PPMU
2.3	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Maintain and operate a grievance mechanism for An Giang Province's Project workers, as described in the LMP and consistent with ESS2.	Maintain and operate a grievance mechanism prior to engaging Project workers and thereafter throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	**WASTE MANAGEMENT PLAN** Adopt and implement a Waste Management Plan (WMP), as part of the ESMP prepared for the An Giang Province's Project to manage hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the WMP before commencement of the An Giang Province's Project activities and thereafter implement the WMP throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
3.2	**RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	An Giang PPC and PPMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	**TRAFFIC AND ROAD SAFETY** Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above.	Same time as for the preparation and implementation of the ESMP.	An Giang PPC and PPMU
4.2	**COMMUNITY HEALTH AND SAFETY** Assess and manage specific risks and impacts to the community arising from the An Giang Province's Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMP and LMP prepared in accordance with the ESS4.	Same time as for the preparation and implementation of the ESMP and LMP.	An Giang PPC and PPMU
4.3	**SEA AND SH RISKS** Implement and monitor the requirements of SEA/SH risks management and mobilize the CSC to monitor daily the implementation of these requirements for each civil works package and report findings in the monthly ESHS reports.	• Include requirements for SEA/SH risks management into bidding documents before bidding. • Mobilize the CSC to monitor the implementation of the SEA/SH risks mitigation actions for each civil works package during the implementation, and report findings in the monthly ESHS report throughout the An Giang Province's Project implementation, starting from the commencement date of activities.	An Giang PPC and PPMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.4	**SECURITY MANAGEMENT** a. No expectations of security personnel under the An Giang Province's Project. b. In the event that security personnel is used for the An Giang Province's Project, assess, develop and implement measures to manage the security risks of the An Giang Province's Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities.	Develop and adopt the measures (if required) prior to engaging security personnel and thereafter implement such measures throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	**RESETTLEMENT PLAN** Land acquisition, restrictions on land use, and involuntary resettlement shall be carried out in a manner consistent with ESS5 and national laws, provided that in the event of any inconsistency between the provisions of ESS5 and national laws, the provisions of ESS5 shall prevail	The RP has been prepared and publicly disclosed prior to Project appraisal. Update and redisclose where necessary, and implement the RP prior to carrying out the relevant works and thereafter throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	**BIODIVERSITY RISKS AND IMPACTS** Prepare and implement measures and actions to assess and manage risks and impacts on biodiversity from dredging, as part of the ESMP, and consistent with ESS6.	Same timeframe as for the preparation and implementation of the ESMP.	An Giang PPC and PPMU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	**ETHNIC MINORITY DEVELOPMENT PLAN** Prepare and implement an Ethnic Minority Development Plan (EMDP) under the An Giang Province's Project, consistent with ESS7.	The EMDP has been prepared and publicly disclosed prior to Project appraisal. Implement the EMDP before carrying out of any activity that requires the preparation of such EMDP, and thereafter throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
ESS 8: CULTURAL HERITAGE			
8.1	**CULTURAL HERITAGE RISKS AND IMPACTS** Assess the impacts on cultural heritage in the An Giang Province's Project area and include and implement measures, as part of the ESIA and ESMP, consistent with ESS8.	Same timeframe as for the preparation and implementation of the ESMP.	An Giang PPC and PPMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.2	**CHANCE FINDS** Describe and implement the chance finds procedures, as part of the ESMP of the An Giang Province's Project.	Same timeframe as for the preparation and implementation of the ESMP.	An Giang PPC and PPMU
ESS 9: FINANCIAL INTERMEDIARIES			
	No financial intermediaries are expected to be involved in the An Giang Province's Project; this standard is not relevant for the An Giang Province's Project.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN** Update and implement a Stakeholder Engagement Plan (SEP) for the An Giang Province's Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	The SEP has been prepared and publicly disclosed prior to the Project appraisal. Where necessary, update and redisclose the SEP within thirty (30) days after the Effective Date, and thereafter implement the SEP throughout the An Giang Province's Project implementation.	An Giang PPC and PPMU
10.2	**PROJECT GRIEVANCE MECHANISM** a. Publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the An Giang Province's Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. b. Within the PPMU, appoint a GRM focal point to provide essential coordination of different administrative levels for handling complaints in a timely and satisfactory manner.	a. Publicize the grievance mechanism within thirty (30) days after the Effective Date, and thereafter maintain and operate the mechanism throughout the An Giang Province's Project implementation. b. Appoint the GRM focal point within thirty (30) days after the Effective Date.	An Giang PPC and PPMU
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness:			
S/N	**Indicator**		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
A	A Social Specialist, an Environmental Specialist, and a Grievance Redress Mechanism (GRM) Focal Point are appointed within thirty (30) days after the Effective Date.		
A	IESMC is hired and mobilized within three (3) months after the Effective Date.		
B	Trainings for PPMU's staff and relevant stakeholders are conducted before implementation of the An Giang Province's Project activities.		
B	Trainings are conducted by IESMC within 30 days after signing construction contracts.		
1.1	ESIA and ESMP are updated, adopted, and re-disclosed on both Bank's and An Giang's websites within thirty (30) days after the Effective Date.		
2.1	LMP is adopted before engaging Project workers.		
2.3	Grievance mechanism for Project workers is publicized before engaging Project workers.		
5.1	RP is adopted by respective agencies and publicly disclosed before taking possession of the land and related assets.		
5.1	Counterpart budget is timely and sufficiently allocated for implementation of land acquisition and resettlement before taking possession of the land and related assets.		
10.2	GRM is established and publicized within thirty (30) days after Effective Date.		